

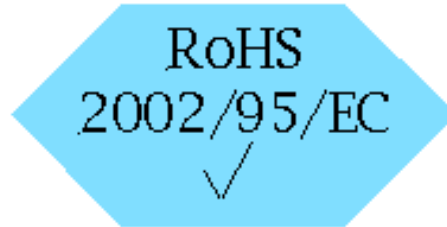


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## Integrity Instruments RoHS Program

### Scope

This document will set the overall operating conditions and implementation procedures for compliance to the RoHS program. It is not the purpose here to explain the criteria for RoHS parameters, but rather to set the program of operation. The compliance program will be effective as of this date, and will continue for all new products as they are introduced.

### Stock

All existing inventories, and future inventories being made from existing sub assemblies will be marked to signify their non-compliance. As new inventories are added with compliance they will not carry the non-compliance designation.

The first immediate action will be to have all lead free assemblies. This is not the only consideration for RoHS, but it is largely the major component for electronic fabrication.

All components in the production build database will be checked for RoHS compliance. As much hard copy, or electronic copy of compliance will be archived. Components that are RoHS compliant will be noted in the build database so they may be made available on the BOM or any other data print out. As complete assemblies are verified for RoHS compliance, the assembly will be noted in the build database.

### New Products

As it is our policy to use as much of stocked components as feasible in new products, the RoHS information will be available in the build database. If new components are required, the RoHS compliance information will be verified, and the information updated in the build database. In this way all components in the database will have the compliance, and it will not be required to check every item for a new product assembly. New products will carry a **-R** designation for the product. For example XP485-DE will be designated XP485-DE-R.